

OHS-WHS Management System Comparison Matrix

(ISO 45001:2018, OHSAS 18001:2007 & AS/NZS 4801:2001)

ISO 45001:2018		OHSAS 18001:2007		AS/NZS 4801:2001	
Clause	Heading/Title	Clause	Heading/Title	Clause	Heading/Title
	Introduction		Introduction		
0.1	Background				
0.2	Aim of an OH&S management system				
0.3	Success factors				
0.4	Plan-Do-Check-Act cycle				
0.5	Contents of this international standard				
1	Scope	1	Scope	1	Scope
2	Normative reference	2	Normative reference	2	Referenced Reference
3	Terms and definitions	3	Terms and definitions	3	Definitions
4	Context of the organisation				
4.1	Understanding the organisation and its context	No Equivalent		4.1	General requirements
4.2	Understanding the needs and expectations of interested parties	No Equivalent			
4.3	Determining the scope of the OH&S management system	4.1	General requirements		
4.4	OH&S management system				
5	Leadership and worker participation	4.4.1	Resources, roles, responsibility, accountability and authority	4.4.1	Structure and responsibility
5.1	Leadership and commitment			4.4.1.1	Resource
				4.4.1.2	Responsibility and accountability
5.2	OH&S policy	4.2	OH&S policy	4.2	OH&S policy
5.3	Organizational roles, responsibilities and authorities	4.4.1	Resources, roles, responsibility, accountability and authority	4.4.1	Structure and responsibility
				4.4.1.1	Resource
				4.4.1.2	Responsibility and accountability
5.4	Consultation and participation of workers	4.4.3.2	Participation and consultation	4.4.3.1	Consultation
6	Planning				
6.1	Actions to address risks and opportunities	No Equivalent		4.3.1	Planning Identification of hazard, hazard/risk assessment and control of hazards/risks
6.1.1	General				
6.1.2	Hazard identification and assessment of risks and opportunities	4.3.1	Hazard identification, risk assessment and determining control	4.4.6.2	Hazard identification
6.1.2.1	Hazard identification			4.4.6.3	Hazard/risk assessment
6.1.2.2	Assessment of OH&S risks and other risks to the OH&S system				
6.1.2.3	Assessment of OH&S opportunities and other opportunities	No Equivalent		No Equivalent	
6.1.3	Determination of legal requirements and other requirements	4.3.2	Legal and other requirements	4.3.2	Legal and other requirements
		4.3.1	Hazard identification, risk		

			assessment and determining control		
6.1.4	Planning action	No Equivalent			
6.2	OH&S objectives and planning to achieve them	4.3.3	Objectives and targets	4.3.4	OHS management plans
6.2.1	OH&S objectives			4.3.3	Objectives and targets
6.2.2	Planning to achieve OH&S objectives				
7	Support	4.4.1	Resources, roles, responsibility, accountability and authority	4.4.1.1	Resource
7.1	Resources	4.4.2		Competence, training and awareness	4.4.2
7.2	Competence			4.4.3.2	Communication
7.3	Awareness				
7.4	Communication	4.4.3.1	Communication	4.4.3.2	Communication
7.5	Documented information	4.4.4	Documentation	4.4.4	Documentation
7.5.1	General	4.4.5	Control of documents	4.4.5	Document and data control
7.5.2	Creating and updating	4.5.4	Control of records	4.5.3	Records and records management
7.5.3	Control of documented information				
8	Operation	4.4	Implementation and operation	4.4.6.1	General
8.1	Operational planning and control	4.4.6	Operational control		
8.1.1	General	4.3.1	Hazard identification, risk assessment and determining control	4.4.6.4	Control of Hazards/risks
8.1.2	Eliminating hazards and reducing OH&S risks				
8.1.3	Management of change	4.4.6	Operational control		
8.1.4	Procurement				
8.1.4.1	General				
8.1.4.2	Contractors				
8.1.4.3	Outsourcing				
8.2	Emergency preparedness and response	4.4.7	Emergency preparedness and response	4.4.7	Emergency preparedness and response
9	Performance evaluation	4.5	Checking		
9.1	Monitoring, measurement, analysis and performance evaluation	4.5.1	Performance measurement and monitoring	4.5.1	Monitoring and measurement
9.1.1	General			4.5.1.2	Health surveillance
9.1.2	Evaluation of compliance	4.5.2	Evaluation of compliance	4.4.6.5	Evaluation
9.2	Internal audit	4.5.5	Internal audit	4.5.4	OHSMS audit
9.2.1	General				
9.2.2	Internal audit programme				
9.3	Management review	4.6	Management review	4.4.3.3	Reporting
				4.6	Management review
10	Improvement				
10.1	General				
10.2	Incident, nonconformity and corrective action	4.5.3	Incident investigation, nonconformity, corrective action and preventive action	4.5.2	Incident investigation, orrective and preventive action
10.3	Continual improvement	4.2	OH&S Policy		